



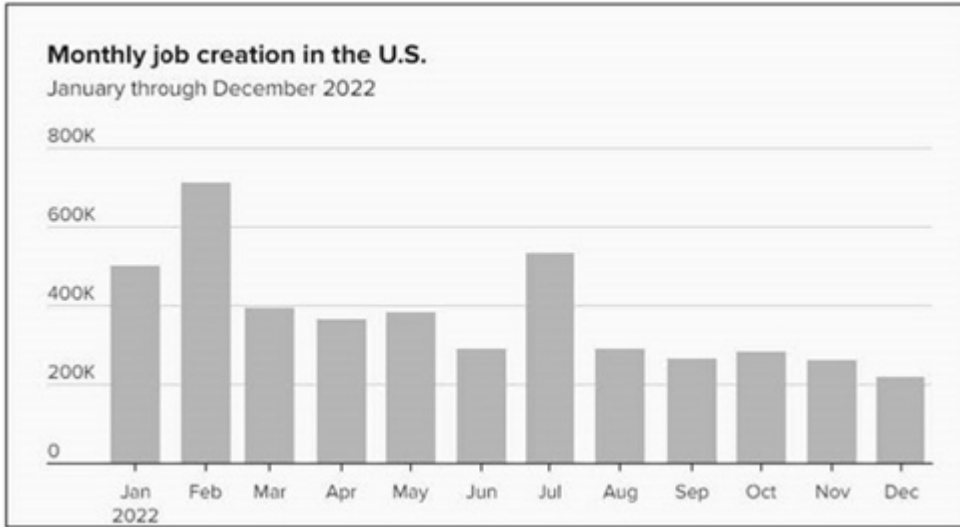
December, 2022

Square Set Metals Recruiting, LLC



Employment Trends In The Market

December Job Gains Cap Historic Year



US employers added 223,000 new jobs in December, better than expected and closing out 2022 on a high note. Hiring cooled slightly last month, but job gains for the year—4.5 million—represent the second-highest total on record (after 2021).

SHRM January 6, 2023

Job openings slightly increase to 10.5 million on the last business day of November

Job Opening Increases: Professional and business services (+212,000) Nondurable goods manufacturing (+39,000)

Job Opening Decreases: Finance and insurance (-75,000) Federal government (-44,000)

The unemployment rate edged down to 3.5 percent in December and has remained in a narrow range of 3.5 percent to 3.7 percent since March.

The number of unemployed persons edged down to 5.7 million in December.

Bureau of Labor Statistics January 4, 2023