



November 2025



Square Set Metals Recruiting, LLC

Employment Trends in the Market

November Hiring Trends 2025

Total non-farm payrolls increased by 64,000 between September and November of this year. The unemployment rate came in at 4.6%. The unemployment rate rose from 4.4% reported last month

Employment continued to trend upwards in construction.

Bureau of Labor Statistics

Job Increases/Decreases

- Federal: - 6,000
- Healthcare: + 36,000
- Construction: + 25,000
- Transportation and Warehouse: - 18,000

Industry Notes

The Primary Metal Manufacturing industry saw a decrease in payroll of 1,200 jobs and Fabricated Metal Products were up 1,900 jobs.

Bureau of Labor Statistics 12/16/2025

Civilian Unemployment Rate

