



December 2025



Square Set Metals Recruiting, LLC

Employment Trends in the Market

December Hiring Trends 2025

Total non-farm payrolls increased by 50,000 in December 2025. The unemployment rate came in at 4.4%. This is the first month since June 2025 that the unemployment rate has decreased.

Employment continued to trend upward in food services, health care and social services.

Bureau of Labor Statistics

Job Increases/Decreases

Federal: + 2,000
Healthcare: + 21,000
Construction: unchanged
Transportation and Warehouse: unchanged

Industry Notes

The Primary Metal Manufacturing industry saw an increase in payroll of 700 jobs and Fabricated Metal Products were down 500 jobs.

Bureau of Labor Statistics 1/9/2026

Civilian Unemployment Rate

